

**HARYANA GOVERNMENT
AGRICULTURE DEPARTMENT
NOTIFICATION**

The January 4, 2008

No. 2349-Agri.S(1)-2007/279_In exercise of the powers conferred by sub-section (1) read with clauses (xxviii), (xxix) and (xxx) of sub-section (2) of section 43 of the Punjab Agricultural Produce Markets Act, 1961(Punjab Act 23 of 1961), the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Haryana State Agricultural Marketing Board Service, namely: -

**PART I
GENERAL**

Short title and application

1. (1) These rules may be called the Haryana State Agricultural Marketing Board Service Rules, 2008.

(2) They shall apply to all the employees in the service of the Board except those governed by specific agreements:

Provided that in the case of Government servants on deputation, they shall apply to the extent specified in the terms and conditions of their deputation.

Definitions

2. (i) In these rules, unless the context otherwise requires, -

(a) "Act" means the Punjab Agricultural Produce Markets Act, 1961 (Punjab Act 23 of 1961);

(b) "Administrative Committee" means an Administrative Committee constituted by the Board consisting of Chairman, ***Chief Administrator and Secretary** of the Board;

(c) "Administrative Officer" means the Administrative Officer of the Haryana State Agricultural Marketing Board;

(d) "Appendix" means an Appendix to these rules;

(e) "appointing authority" means the appointing authority of the Board as specified under rule 6 to these rules;

(f) "Chairman" means the Chairman of the Board;

(g) "Commission" means the Haryana Public Service Commission or Haryana Staff Selection Commission, as the case may be, constituted by the Government;

(h) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer or deputation of an official already in the service of the Government of India or any State Government;

(i) "Education Board" means the Board of School Education, Haryana, established under the provisions of the Haryana Board of School Education Act, 1969 (Act 11 of 1969), or any other Education Board established by law in any of the States of India;

(j) "Government" means the Haryana Government in the Administrative Department;

(k) Omitted vide notification No.1199-A.S-1-09-9143 dated 23.06.2009

(l) "non technical post" means a post which does not require technical qualifications;

(m) "recognized university" means-

(a) any university incorporated by law in India; or

(b) any other university which is declared by the Government to be a recognized university for the purpose of these rules;

(c) "Chief General Manager" means the Chief General Manager of the Board;

(d) "Service" means the Haryana State Agricultural Marketing Board Service; and

(e) "technical post" means a post which requires technical qualifications;

(2) Words and expressions used but not defined in these rules, shall have the same meaning respectively assigned to them in the Punjab Agricultural Produce Markets Act, 1961 (Punjab Act 23 of 1961), and the Punjab Civil Service Rules, Volume 1 and II, as applicable to the State of Haryana.

.* **Substituted vide notification No. 1199-A.S.1-09-9143 dated 23-06-2009**

PART-II
RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix A to these rules:

Provided that nothing in these rules shall affect the inherent right of the Board to add or to reduce the number of such posts or to create new posts with different designations either permanently or temporarily.

4. (1) No person shall be appointed to the Service, unless he is-

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka (formerly Ceylon) or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to any of the categories, (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person, in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority on his furnishing proof that he has applied for the certificate and they may also provisionally be appointed subject to the necessary certificate being issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment unless he produces_

- (a) a certificate of character from the principal academic officer of a university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution and;
- (b) a medical certificate of physical fitness as required under rule 3.1 of the Punjab Civil Services Rules, Volume I, Part 1.

5. No person shall be appointed to the Service by direct recruitment who is less than seventeen years of age or more than forty years of age on the last date of receipt of applications.

Provided that the lower and the upper age limit shall be such as may be fixed by the Government from time to time.

Provided further that in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, Other Backward Classes, Ex-servicemen and physically handicapped, the upper age limit shall be such as may be fixed by the Government from time to time.

Provided further that in the case of candidates already in the service of the Board, there will be 5 years relaxation over and above the maximum upper age limit as specified above and as may be fixed by the Board from time to time.

6. Appointments to the posts specified in column 2 of the table given below, in the Service shall be made by the authorities mentioned against each in column 3 of the said table :-

TABLE

Serial number	Designation of post	Appointing authority
1	2	3
1	Controller Finance and Accounts	Administrative Committee
2	Engineer-In-Chief	
3	Chief Engineer	
4	Chief Marketing Enforcement Officer	
5	Marketing Development Officer	
6	Superintending Engineer {Civil, Vigilance & Quality Control (Civil)}	
7	Superintending Engineer (Electrical)	
8	Superintending Engineer (Public Health)	

Number and character of posts

Nationality, domicile and character of candidates appointed to Service.

Age.

Appointing authority.

9	Deputy General Manager (Marketing and Export Division)	Chief Administrator
10	Deputy General Manager (Market Research, Post Harvesting Management and Training of Farmers and Boards personnel)	
11	Deputy General Manager (Quality Control)	
12	Architect.	
13	Administrative Officer	
14	Zonal Marketing Enforcement Officer	
15	Executive Engineer (Civil, Quality Control)	
16	Executive Engineer (Electrical)	
17	Executive Engineer (Public Health)	
18	Project Manager	
19	Assistant Project Manager (Civil)	
20	Assistant Project Manager (Electrical)	
21	Assistant Project Manager (Refrigeration)	
22	Assistant Agriculture Project Manager (Horticulture)	
23	Assistant Agriculture Project Manager (Food Processing)	
24	Assistant Architect	
25	Senior Accounts Officer	
26	District Marketing Enforcement Officer	
27	Sub Divisional Engineer (Civil, Electrical, Public Health, Mechanical, Quality Control)	
28	Sub-Divisional Engineer (Landscaping)	
29	Secretary-cum-Executive Officer	
30	Assistant General Manager (Marketing and Export Division)	
31	Librarian	
32	Architectural Assistant	
33	Private Secretary	
34	Accounts Officer	
35	Superintendent	
36	Assistant Accounts Officer/ Section Officer.	
37	Divisional Accountant	
38	Senior Draftsman (Architect)	
39	Commercial Accountant	
40	Circle Head Draftsman.	
41	Junior Draftsman (Architecture)	
42	Personal Assistant	
43	Deputy Superintendent	
44	Assistant Secretary.	
45	Agri-business Manager	
46	Head Draftsman (Civil/Electrical)	
47	Junior Engineer, Civil/ Electrical/ Mechanical/ Public Health/Quality Control.	
48	Junior Engineer (Landscaping)	
49	Electronics Data Processing Assistant.	
50	Kanungo	
51	Assistant Draftsman (Architect)	
52	Senior Scale Stenographer	
53	Assistant	
54	Accountant (Market Committees)	
55	Draftsman Auto Cad	
56	Assistant Draftsman (Civil, Quality Control, Public Health, Electrical, Mechanical)	
57	Mandi Supervisor-cum-Fee Collector	
58	Accounts Clerk/Sub Divisional Clerk.	
59	Auditor	
60	Assistant Fire Sub Officer	
61	Plumber	
62	Electrician	
63	Motor Mechanic	
64	Junior Scale Stenographer	
65	Driver Operator	
66	Leading Fireman	
67	Driver.	
68	Patwari	
69	Computer Operator-cum- Clerk	

70	Clerk		
71	Duplicating Machine Operator		
72	Bus Conductor		
73	Restorer		
74	Steno-typist		
75	Fireman		
76	Auction Recorder.		
77	Tubewell Operator.		
78	Daftri		Secretary”.
79	Jamadar		
80	Road Roller Cleaner		
81	Mali		
82	Ferro Khalasi		
83	Sweeper		
84	Peon-cum-Chowkidar		
85	Truck Cleaner		

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment.

Provided that in case of direct recruitment of reserved categories of employees, the condition regarding experience shall be relaxable to the extent of 50% at the discretion of the appointing authority in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Other Backward Classes, Ex-servicemen and Physical Handicapped categories, possessing the requisite experience are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

8. (1) No person,-
(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to any post in the Service:

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule;

(2) No person shall be appointed to the Service who has been dismissed from the service of the Government of India or any State Government or a local authority or corporation.

9. All direct recruitment to posts carrying an initial pay of three thousand and fifty rupees per mensem or not more than eight thousand rupees per mensem shall be made through the Haryana Staff Selection Commission

10. Recruitment to the Service shall be made in the manner as specified in Appendix B to these rules.

11. Promotion in respect of posts shall be made on the basis of seniority-cum-merit and seniority alone shall not confer any right to such promotions.

12. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise:

Provided that_

- any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- any period of work in equivalent or higher rank, prior to appointment to the Service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- any period of officiating appointment to the Service shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

Qualifications.

Disqualifications.

Source of recruitment.

Method of recruitment.

Procedure of promotion.

Probation

- (2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,-
- (a) if such person is appointed by direct appointment, dispense with his services; and
 - (b) if such person is appointed otherwise than by direct recruitment_
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner as the term and conditions of his previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may_
- (a) if his work and conduct has, in its opinion been satisfactory-
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
 - (b) if his work or conduct has, in its opinion, been not satisfactory__
 - (i) dispense with his services, if appointed by direct recruitment, or if appointed otherwise revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit; or
 - (ii) extend his period of probation and thereafter pass such orders, as it could have passed on the expiry of the first period of probation.

Provided that the total period of probation including extension, if any, shall not exceed three years.

13. Seniority interse of the members of the Service shall be determined by the length of their continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the appointing authority mentioned in these rules shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows: -

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
- (c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing in higher rate of pay in his previous appointment and if the rates of pay drawn are also the same, then by the length of their service in the appointments and if the length of such service is also the same, an older member shall be senior to a younger member.

Note: Seniority of members of the Service appointed on purely provisional basis or on daily wages/contractual person shall be determined as and when they are regularly appointed in view of the date of such regular appointment.

14. A member of the Service shall be liable to serve at any place, whether within or out of the State of Haryana, on being ordered so to do by the appointing authority or by an officer authorized by him in this behalf.

15. (1) In respect of pay, leave, pension, provident fund and all other matters not expressly provided for in these rules, the members of the Service shall be governed by the Punjab Civil Service Rules and such other rules and regulations as may have been or thereafter be made by the Government and adopted by the Board.

(2) In respect of pension, provident fund and gratuity, the members of the Service shall be governed by the Haryana State Agricultural Marketing Board and Market Committees Employees Pension, Provident Fund and Gratuity Rules, 1989.

- Conduct, discipline, penalties and appeals. 16. (1) In matters relating to conduct, disciplines, penalties and appeals, the members of the Service shall be governed by the Government Employees (Conduct) Rules, 1966 and Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:
Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and the appellate authority, shall subject to the provisions of any law or rules made under sub-section (2) of section 43 of the Punjab Agricultural Produce Markets Act, 1961 (Punjab Act 23 of 1961), be such as specified in Appendix C to these rules.
- (2) The authority competent to pass an order under clauses (c) or (d) of sub rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and the appellate authority shall be as specified in Appendix D to these rules.
- Vaccination. 17. Every member of Service, shall get himself vaccinated or revaccinated as and when the Government directs by a special or general order.
- Oath of allegiance. 18. Every member of Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.
- Reservation. 19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Other Backward Classes, Ex-servicemen, Physically handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time.
Provided that total percentage of reservations so made shall not exceed fifty percent, at any stage.
- Special provisions 20. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.
- Change of cadre. 21. Appointing authority shall have the discretionary powers to change the cadre of a member of Service provided that the option to change the cadre can be exercised only once in the whole service by a member.
- Resignation from service. 22. If a member of the service wants to resign from Service he shall give one month's notice in writing to the appointing authority. If the member fails to give such notice of a month or a shorter period, the appointing authority shall be entitled to recover one month's salary with usual allowance or salary with usual allowances to the extent of such remaining period of one month, as the case may be, in lieu of notice.
- Power of relaxation. 23. Where the Board is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons with the approval of the **Government**.*
- Repeal and saving. 24. The Haryana State Agricultural Marketing Board Service Rules, 1974, are hereby repealed:
Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

* Substituted vide notification No. 1199-A.S.1-09-9143 dated 23-06-2009

“APPENDIX-A

(see rule 3)

Serial number	Designation of post	Number of posts	Scale of pay (in rupees).		
			Pay Scales	Pay Band	Grade pay
1	2	3			
1	Controller Finance and Accounts	01	Own pay scale in case of deputation 15600-39100	PB-3	7600
2	Engineer-In-Chief	01	37400-67000	PB-4	12,000
3	Chief Engineer	02	37400-67000	PB-4	10,000
4	Chief Marketing Enforcement Officer	01	15600-39100	PB-3	8,000
5	Marketing Development Officer	01	15600-39100	PB-3	7,600
6	Superintending Engineer [Civil, Vigilance and Quality Control (Civil)]	Civil=7 Vigilance & Quality Control (C)=01	15600-39100	PB-3	7,600
7	Superintending Engineer (Electrical)	01	15600-39100	PB-3	7,600
8	Superintending Engineer (Public Health)	01	15600-39100	PB-3	7,600
9	Deputy General Manager (Marketing and Export Division)	02	15600-39100	PB-3	6,400
10	Deputy General Manager (Market Research, Post Harvesting Management and Training of Farmers and Boards personnel)	01	15600-39100	PB-3	6,400
11	Deputy General Manager (Quality Control)	01	15600-39100	PB-3	6,400
12	Architect	01	15600-39100	PB-3	6,000
13	Administrative Officer	02	15600-39100	PB-3	6,000
14	Zonal Marketing Enforcement Officer	04	15600-39100	PB-3	6,000
15	Executive Engineer (Civil, Quality Control)	Civil=23 Quality Control (C)=1 Mechanical=1 (Diminishing)	15600-39100	PB-3	6,000
16	Executive Engineer (Electrical)	03	15600-39100	PB-3	6,000
17	Executive Engineer (Public Health)	02	15600-39100	PB-3	6,000
18	Project Manager	01	15600-39100	PB-3	6,000
19	Assistant Project Manager (Civil)	01	9300-34800	PB-2	5400
20	Assistant Project Manager (Electrical)	01	9300-34800	PB-2	5400
21	Assistant Project Manager (Refrigeration)	01	9300-34800	PB-2	5400
22	Assistant Agriculture Project Manager (Horticulture)	01	9300-34800	PB-2	5400
23	Assistant Agriculture Project Manager (Food Processing)	01	9300-34800	PB-2	5400
24	Assistant Architect	01	15600-39100	PB-3	5400
25	Senior Accounts Officer	02	15,600-39,100	PB-3	6,000
26	District Marketing Enforcement Officer	13	15,600-39,100	PB-3	5,400
27	Sub Divisional Engineer	Civil=81 Electrical=9 Public Health=6 Mechanical=4 Quality Control (C)=3	15,600-39,100	PB-3	5,400
28	Sub-Divisional Engineer (Landscaping)	01	15,600-39,100	PB-3	5,400

29	Secretary-cum-Executive Officer	106	9300-34800	PB-2	4,600
30	Assistant General Manager (Marketing and Export Division)	01	9300-34800	PB-2	4,200
31	Librarian	01	9300-34800	PB-2	4,200
32	Architectural Assistant	01	9300-34800	PB-2	4,200
33	Private Secretary	03	9300-34800	PB-2	4,200
34	Accounts Officer	06	9300-34800	PB-2	5,400
35	Superintendent	12	9300-34800	PB-2	4,200
36	Assistant Accounts Officer/ Section Officer.	08	9300-34800	PB-2	4,600
37	Divisional Accountant	28	9300-34800 On deputation from A.G in their own pay scales	PB-2	4,200
38	Senior Draftsman (Architect)	02	9300-34800	PB-2	4,000
39	Commercial Accountant	03	9300-34800	PB-2	4,000
40	Circle Head Draftsman.	09	9300-34800	PB-2	4,000
41	Junior Draftsman (Architecture)	04	9300-34800	PB-2	3,600
42	Personal Assistant	06	9300-34800	PB-2	3,600
43	Deputy Superintendent	32	9300-34800	PB-2	3,600
44	Assistant Secretary	156	9300-34800	PB-2	3,600
45	Agri-business Manager	21	9300-34800	PB-2	3,600
46	Head Draftsman(Civil/Electrical)	Civil=20 Electrical=01	9300-34800	PB-2	3,600
47	Junior Engineer, Civil/ Electrical/ Mechanical/ Public Health/Quality Control.	Civil=256 Quality Control(C)=03 Electrical=28 Mechanical=9 Public Health=18	9300-34800 G-I 9300-34800 G-II	PB-2	3,600 5,200
48	Junior Engineer (Landscaping)	01	9300-34800 G-I 9300-34800 G-II	PB-2	3,600 5,200
49	Electronics Data Processing Assistant.	04	9300-34800	PB-2	3,300
50	Kanungo	01	9300-34800	PB-2	3,200
51	Assistant Draftsman (Architect)	02	9300-34800	PB-2	3,200
52	Senior Scale Stenographer	14	9300-34800	PB-2	3,200
53	Assistant	59	9300-34800	PB-2	3,200
54	Accountant (Market Committees)	129	9300-34800	PB-2	3,200
55	Draftsman Auto Cad	04	9300-34800	PB-2	3,200
56	Assistant Draftsman (Civil, Quality Control, Public Health, Electrical, Mechanical)	Civil=47 Quality Control (C)=2 Public Health (C)=2 Electrical=2 Mechanical=2	9300-34800	PB-2	3,200
57	Mandi Supervisor-cum-Fee Collector	455	9300-34800	PB-2	3,200
58	Accounts Clerk/Sub Divisional Clerk.	110	9300-34800	PB-2	3,200
59	Auditor	02	9300-34800	PB-2	3,200
60	Assistant Fire Sub Officer	18	9300-34800	PB-2	3,200
61	Plumber	25	5200-20200	PB-1	2,400 for diploma holders & 1,900 for others

62	Electrician	23	5200-20200	PB-1	2,400 for diploma holders and Rs.1900/- for others.
63	Motor Mechanic	01	5200-20200	PB-1	2,400
64	Junior Scale Stenographer	11	5200-20200	PB-1	2,400
65	Driver Operator	12	5200-20200	PB-1	2,400
66	Leading Fireman	13	5200-20200	PB-1	2,400
67	Driver	Car-cum-Jeep=130 Tractor Driver=42 Truck Driver=20 Road Roller Driver=46 Bus Driver=01	5200-20200	PB-1	2,400+SP
68	Patwari	01	5200-20200	PB-1	1,900
69	Computer Operator-cum-Clerk	21	5200-20200	PB-1	1,900
70	Clerk	203	5200-20200	PB-1	1,900
71	Duplicating Machine Operator	01	5200-20200	PB-1	1,900
72	Bus Conductor	01	5200-20200	PB-1	1,900
73	Restorer	01	5200-20200	PB-1	1,900
74	Steno-typist	29	5200-20200	PB-1	1,900+SP
75	Fireman	46	5200-20200	PB-1	1,900
76	Auction Recorder	984	5200-20200	PB-1	1,900
77	Tubewell Operator	09	5200-20200	PB-1	1,800
78	Daftri	02	4440-7440	-IS	1,650
79	Jamadar	02	4440-7440	-IS	1,650
80	Road Roller Cleaner	01	4440-7440	-IS	1,300
81	Mali	03	4440-7440	-IS	1,300
82	Ferro Khalasi	05	4440-7440	-IS	1,300
83	Sweeper	20	4440-7440	-IS	1,300+SA
84	Peon-cum-Chowkidar	283	4440-7440	-IS	1,300
85	Truck Cleaner	04	4440-7440	-IS	1,300".

“Appendix B
(see rules 7 and 10)

Serial number	Designation of Post	Academic qualifications and experience, if any, for direct recruitment	Academic qualification and experience, if any, for appointments other than by direct recruitment.	Method of recruitment
1	2	3	4	5
1	Controller Finance and Accounts	-	(i) An Officer of Indian Audit and Accounts Service of the rank of Senior Deputy Accountant General/ Deputy Accountant General; or (ii) Senior Accounts Officer with three years experience having State Accounts Service (S.A.S)/ Master of Business Administration (Finance)/ Chartered Accountant/ I.C.W.A.	By promotion from amongst Senior Accounts Officer or by transfer or deputation of an officer already in the service of any State Government or the Government of India.
2	Engineer-In-Chief	-	<u>Three years experience as Chief Engineer.</u>	By promotion from amongst Chief Engineers or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government.
3	Chief Engineer	-	<u>Three years experience as Superintending Engineer.</u>	50% by promotion from amongst Superintending Engineers and 50% by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under the State Government having atleast three years experience as Superintending Engineer. Note-1: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation. Note-2: The newly created post shall be filled up by deputation as this post is subject to review after two years as per sanction of the Government.
4	Chief Marketing Enforcement Officer	Graduate of a recognized University and has atleast ten years experience of development activities.	Atleast seven year's experience of working in the Board as Marketing Development Officer; or seven years experience of working on any equivalent or higher post under Central Government or State Government Board/Corporations/ Statutory Bodies and registered Co-operative bodies, discharging public functions related to Agricultural activities, where share	By promotion from amongst Marketing Development Officer or by transfer or deputation of an officer already in the service of Government of India or State Government or Board/ Corporation/ Statutory body registered Co-operative bodies or by direct recruitment.

			holding of Central Government/State Government is not less than 50%.	
5	Marketing Development Officer	-	Three years experience as Zonal Marketing Enforcement Officer.	By promotion from amongst Zonal Marketing Enforcement Officers transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or Statutory body.
6	Superintending Engineer (Civil)	-	<u>Seven years experience as Executive Engineer in respective branch of Engineering</u>	By promotion from amongst Executive Engineers or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government having atleast seven years experience as Executive Note:- In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation.
7	Superintending Engineer (Electrical)	-	<u>Seven years experience as Executive Engineer in respective branch of Engineering</u>	By promotion from amongst Executive Engineers or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government having atleast seven years experience as Executive Engineer. Note-1: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation. Note-2: The newly created post SE (Electrical) shall be filled up by deputation for five years.
8	Superintending Engineer (Public Health)	-	<u>Seven years experience as Executive Engineer in respective branch of Engineering</u>	By promotion from amongst Executive Engineers or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government having atleast seven years experience as Executive Engineer. Note-1: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation. Note-2: The newly created post SE (Public Health) shall be filled up by deputation for five years.
9	Deputy General Manager (Marketing and Export Division)	(i) Should be graduate 1st division with MBA Marketing from a recognized University. Preference will be given to	(i) Should be graduate 1st division with MBA Marketing from a recognized University. Preference will be given to B.Sc Agriculture and MBA with specialization in agriculture	By direct recruitment or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or Statutory body.

		<p>B.Sc Agriculture and MBA with specialization in agriculture marketing or agribusiness or equivalent; (ii) Specialization of Post Harvesting Management; and Hindi/Sanskrit upto matric</p>	<p>marketing or agribusiness or equivalent; (ii) Specialization of Post Harvesting Management; and (iii) Hindi/Sanskrit upto matric</p>	
10	Deputy General Manager (Market Research, Post Harvesting Management and Training of Farmers and Boards personnel)	<p>ould be MSc. (Agriculture) of a recognized University Hindi/Sanskrit upto Matric</p>	-	By direct recruitment or by transfer or by deputation from any department having similar qualifications as in case of direct recruitment.
11	Deputy General Manager (Quality Control)	<p>i) Should be MSc. Or Ph.D in Horticulture/Vegetable Science/Food Science and Technology with specialization in post Harvest Technology. Technical competency:- In addition, testing and certificate procedure (i.e Organic/Eurogap/ Codex/HACCP) for fruits and vegetables and designing and planning of pack house including grading and sorting lines; Minimum three years hands-on experience in reputed firms/institution and industry; and Hindi/Sanskrit upto Matric</p>	-	By direct recruitment or by transfer or by deputation from any department having similar qualifications as in case of direct recruitment.
12	Architect	<p>(i) Degree in Architecture from recognized University or equivalent</p>	Atleast seven years experience as Assistant Architect and possess Degree or equivalent	By direct recruitment or by transfer or deputation of an officer already in the service of any State Government or

		diploma in Architecture from Indian Institute of Architects duly recognized and registered by the Council of Architecture and having at least five years experience of reputed institution/firm; and (ii) Hindi/Sanskrit up to Matric standard	Diploma in Architecture of a recognized University	Board/Corporation/ Statutory body.
13	Administrative Officer	-	Graduate from a recognized University with three years experience as Superintendent/ Private Secretary	By promotion from amongst the Superintendents and Private Secretaries or by transfer or deputation of an officer already in the service of State Government. Note: Superintendent and Private Secretary shall be promoted in the ratio of 4:1 provided that the total strength on this post from the cadre of Private Secretary shall not exceed more than fifty percent.
14	Zonal Marketing Enforcement Officer	-	Three years experience as District Marketing Enforcement Officer.	By promotion from amongst District Marketing Enforcement Officer or transfer or deputation of an officer already in the service of State Government/ or the Government of India or Board or Corporation or Statutory body.
15	Executive Engineer (Civil/Quality Control)	-	(i) Six years experience as Sub-Divisional Engineer (Civil/Quality Control); (ii) Bachelor of Engineering in Civil/Bachelor of Technology or its equivalent from a recognized university; and (iii) has passed the departmental examination as prescribed by the Board.	(i) Sixty-seven percent by promotion from amongst Sub-Divisional Engineers (Civil/Quality Control); and (ii) Thirty three percent by transfer or deputation of an officer already in the service of State Government/ or the Government of India or Board or Corporation or Statutory body. Note: The newly created posts shall be filled up by deputation as these posts are subject to review after two years as per sanction of the Government.
16	Executive Engineer (Electrical)	-	(i) Six years experience as Sub-Divisional Engineer (Electrical); (ii) Bachelor of Engineering in respective branch of engineering or its equivalent from a recognized university; and	(i) Sixty-seven percent by promotion from amongst Sub-Divisional Engineers; and (ii) Thirty three percent by transfer or deputation of an officer already in the service of State Government/ or the Government of India or Board or Corporation or Statutory body. Note: The newly created posts shall be filled up by

			(iii) has passed the departmental examination as prescribed by the Board.	deputation as these posts are subject to review after two years as per sanction of the Government.
17	Executive Engineer (Public Health)	-	(i) Six years experience as Sub-Divisional Engineer (Public Health); (ii) Bachelor of Engineering in respective branch of engineering or its equivalent from a recognized university; and (iii) has passed the departmental examination as prescribed by the Board.	(i) Fifty percent by promotion from amongst Sub-Divisional Engineers; and (ii) Fifty percent by transfer or deputation of an officer already in the service of State Government/ or the Government of India or Board or Corporation or Statutory body. Note: The newly created posts shall be filled up by deputation as these posts are subject to review after two years as per sanction of the Government.
18	Project Manager	(i) 1 st Class Bachelor of Engineering/Bachelor of Technology with Master of Business Administration in Marketing/Agri-business from a recognized University/Deemed University; (ii) Three years experience in Agricultural based institutions of GOI/State Government or Statutory body or Large and Medium Industry having annual turnover of 10 crores; (iii) Hindi/Sanskrit upto Matric standard; and (iv) Knowledge of computer.	<u>Five years experience as Assistant Project Manager (Civil, Electrical, Refrigeration, Horticulture, Food Processing) possessing qualification of Bachelor of Engineering/Bachelor of Technology with Master of Business Administration in Marketing/Agri-business from a recognized University/Deemed University</u>	By promotion from amongst Assistant Project Managers (Civil, Electrical, Refrigeration, Horticulture, Food Processing) or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government having atleast five years experience as Assistant Project Manager or by direct recruitment. Note: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation/direct recruitment. Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.
19	Assistant Project Manager (Civil)	(i) 1 st Class Bachelor of Engineering/ Bachelor of Technology in Civil Engineering with Master of Business Administration in Marketing/Agri-business from a recognized University/ Deemed	Five years experience as Junior Engineer (Civil) possessing qualification of Bachelor of Engineering/ Bachelor of Technology in Civil Engineering with Master of Business Administration in Marketing/Agri-business	By direct recruitment or by promotion from amongst Junior Engineers (Civil) or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government having atleast five years experience as Junior Engineer (Civil).

		University; (ii) Hindi/Sanskrit upto Matric standard; and (iii) Knowledge of computer.	from a recognized University/ Deemed University;	Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.
20	Assistant Project Manager (Electrical)	(i) 1 st Class Bachelor of Engineering or Bachelor of Technology in Electrical or Electronics & Communication Engineering with Master of Business Administration in Marketing/Agribusiness from a recognized University/Deemed University; (ii) Hindi/Sanskrit upto Matric standard; and (iii) Knowledge of computer.	Five years experience as Junior Engineer (Electrical) possessing qualification of bachelor of Engineering or bachelor of Technology in Electrical or Electronics & Communication Engineering with Master of Business Administration in Marketing/ Agribusiness from a recognized University/Deemed University;	By promotion from amongst Junior Engineers (Electrical) or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government or by direct recruitment. Note: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation/direct recruitment. Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.
21	Assistant Project Manager (Refrigeration)	(i) 1 st Class Bachelor of Engineering/Bachelor of Technology in Mechanical Engineering from a recognized University/Deemed University; (ii) Two years experience in Large and Medium industry having annual turnover 10 crores or PGD in refrigeration & Air Conditioning; (iii) Hindi/Sanskrit upto Matric standard; and (iv) Knowledge of computer.	Five years experience as Junior Engineer (Mechanical) possessing qualification of Bachelor of Engineering/Bachelor of Technology in Mechanical Engineering with Master of Business in Marketing from a recognized University/Deemed University	By promotion from amongst Junior Engineers (Mechanical) or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government or by direct recruitment. Note: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation/direct recruitment. Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.

22	Assistant Agriculture Project Manager (Horticulture)	<ul style="list-style-type: none"> (i) 1st Class Bachelor of Science in Agriculture (Hons) with Master of Business Administration in Marketing/ Agri-business or Master of Science in Agriculture with fifty percent marks from a recognized University/Deemed University; (ii) Hindi/Sanskrit upto Matric standard; and (iii) Knowledge of computer. 	Five years experience as Junior Engineer (Horticulture) possessing qualification of Bachelor of Science in Agriculture with Master of Business Administration in Marketing/ Agri-business or Master of Science in Agriculture with fifty percent marks from a recognized University/Deemed University;	By promotion from amongst Junior Engineers (Horticulture) or by transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government or by direct recruitment. Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.
23	Assistant Agriculture Project Manager (Food Processing)	<ul style="list-style-type: none"> (i) 1st Class Bachelor of Engineering/Bachelor of Technology in Food Processing/Food Technology or Master of Science in Food Processing/Food Technology with fifty percent marks from a recognized University/Deemed University; (ii) two years experience in relevant field in GOI/State Government/ Board/Corporation/ Large and Medium Industry; (iii) Hindi/Sanskrit upto Matric standard; and (iv) Knowledge of computer. 	<ul style="list-style-type: none"> (i) 1st Class Bachelor of Engineering/Bachelor of Technology in Food Processing/Food Technology or Master of Science in Food Processing/Food Technology with fifty percent marks from a recognized University/Deemed University; (ii) two years experience in relevant field in GOI/State Government/ Board/Corporation/ Large and Medium Industry; (iii) Hindi/Sanskrit upto Matric standard; and (iv) Knowledge of computer. 	By transfer or deputation of an officer already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government or by direct recruitment. Note: The newly created post shall be filled up on contract basis or by deputation as this post is subject to review after two years as per sanction of the Government. If the person is engaged on contract basis then he will be governed by terms of his engagement; in no case his appointment shall be extended for a period more than the period specified in his term of engagement and the service rules shall not be applicable to such person.
24	Assistant Architect	<ul style="list-style-type: none"> (i) Degree in Architecture from recognized University or equivalent diploma in Architecture from Indian Institute of Architects duly recognized and registered by the Council of Architecture and having atleast four years experience of reputed institution/firm. (ii) Working knowledge of architectural drawing on computer; and 	Architectural Assistant with three years experience in case of degree in Architecture from a recognized University or five years experience in case of those having three years diploma in Architectural Assistantship from a recognized Technical Education Board	By direct recruitment or by transfer or deputation of an officer already in the service of State Government or Board or corporation or statutory body or by promotion from amongst Architectural Assistant.

		(ii)Hindi/Sanskrit upto Matric standard		
25	Senior Accounts Officer	-	Chartered Accountant/Cost Accountant (ICWA) or Accounts Officer, State Accounts Service (S.A.S) with three years experience	By promotion from amongst Accounts Officer or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body.
26	District Marketing Enforcement Officer	(i) Graduate with 1 st division in any stream from a recognized University; (ii) Master of Business Administration in Marketing or Finance; (iii) Hindi/Sanskrit upto Matric Standard; and (iv) Working knowledge of computer.	Five years experience as Executive Officer-cum-Secretary.	(i) Twenty percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body; and (ii) Eighty percent by promotion from amongst the Executive Officer-cum-Secretaries.
27	Sub Divisional Engineer (Civil, Electrical, Public Health, Mechanical, Quality Control)	Bachelor of Engineering in Civil, Electrical/ Electronics and Communication)/ Bachelor of Technology or its equivalent with 1 st division from a recognized/deemed university in respective branch of Engineering and Hindi/Sanskrit up to Matric standard.	Three years Diploma in Civil, Electrical/ Electronics and Communication Engineering with 10 years experience as Junior Engineer/Circle Head Draftsman/Head Draftsman/Assistant Draftsman.	(a) by direct recruitment; and (b) By promotion from__ (i) amongst Junior Engineers; (ii) amongst Circle Head Draftsmen; (iii) amongst Junior Engineer possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering; (iv) amongst Head Draftsman/Assistant Draftsman possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering. Note 1: In case candidate is not available from source (iii) and (iv), the vacancy shall be filled up by direct recruitment. Note 2:- In case a candidate is not available from source (a) or (ii) of source (b) and a person who has to be appointed in public interest as a stop gap arrangement from other
				40% 40% 6.67% 10.33% 3%

				than allotted source such an official shall be liable to be reverted to his original cadre when a candidate from the allotted source is available and the period of service rendered by such person will not be reckoned for the purpose of seniority.	
28	Sub-Divisional Engineer (Landscaping)	(i) Should be Bachelor of Architecture in 1 st division from a recognized university (duly registered with the Council of Architecture). (ii) Should hold postgraduate degree in Landscape, Design or equivalent from a recognized Institute. (iii) Hindi/Sanskrit up to Matric.	Junior Engineer (Landscaping) with ten years experience.	-	
29	Secretary-cum-Executive Officer	(i) Graduate with 55% marks with Master of Business in Marketing or Finance from a recognized University/Institution; (ii) Hindi/Sanskrit up to Matric standard; and (iii) Basic knowledge of computer.	Five years experience as Assistant Secretary/Electronics Data Processing Assistant.	(i) fifty percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body; and (ii) fifty percent by promotion: (a) forty-eight percent from amongst Assistant Secretaries; and (b) two percent from amongst Electronics Data Processing Assistant. Note: The provision of 2% for Electronics Data Processing Assistant is only for the present incumbents. Thereafter it shall be filled up only from amongst Assistant Secretaries.	
30	Assistant General Manager (Marketing and Export Division)	(i) Should be B.Sc (Hons.) Agriculture with 1 st division/M.Sc. Agriculture in Agricultural Economic/Agronomy with 2 nd division alongwith post graduate diploma in marketing from a recognized University. Preference will be given to specialization in agricultural marketing/Agribusiness or its	(i) Should be B.Sc (Hons.) Agriculture with 1 st division/M.Sc. Agriculture in Agricultural Economic/Agronomy with 2 nd division alongwith post graduate diploma in marketing from a recognized University. Preference will be given to specialization in agricultural marketing/Agribusiness or its equivalent. (ii) Specialization on Post Harvesting Management; and (iii) Hindi/Sanskrit upto Matric Standard.	By direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body	

		equivalent. (ii) Specialization on Post Harvesting Management; and (iii) Hindi/Sanskrit upto Matric Standard.		
31	Librarian	(i) Post Graduate in Library Science/Information Science from a recognized University; (ii) Hindi /Sanskrit up to Matric standard; and (iii) Should have working knowledge of commonly used library software	Post Graduate in Library Science from a recognized University.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
32	Architectural Assistant	-	Four years experience as Senior Draftsman (Architecture).	By promotion from amongst Senior Draftsman (Architecture) or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
33	Private Secretary	-	One year's experience as Personal Assistant or ten years experience as Senior Scale Stenographer.	By promotion from amongst Personal Assistant/Senior Scale Stenographer or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
34	Accounts Officer	(i) Chartered Accountant; or (ii) Indian Cost Works Accountants (ICWA); or (iii) 1 st Class Master of Commerce from a recognized university/ Institution with seven years experience in Accountancy.	Three years experience as Assistant Accounts Officer/Section Officer.	(i) Fifty percent by direct or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory Body; (ii) Fifty percent by promotion from amongst Assistant Accounts Officer /Section Officer.
35	Superintendent	-	Graduate from a recognized University with two years experience as Deputy Superintendent or ten years experience as Assistant or two years experience as Personal Assistant	By promotion from amongst Deputy Superintendent, Assistant and Personal Assistant or by transfer or deputation of an officer already in the service of State Government or Board or Corporation or Statutory Body; Note: Deputy Superintendent /Assistant and Personal Assistant shall be promoted in the ratio of 6:1 provided that 3 rd post will go to the Personal Assistant .The total strength on this post from the cadre of Personal Assistant shall not exceed more than fifteen percent.
36	Assistant Accounts Officer/ Section Officer.	(i) Post graduate in Commerce with fifty five percent marks from a	(i) Five years experience as Divisional Accountant; or	(i) Fifty percent by direct recruitment; and (ii) fifty percent by promotion from amongst Divisional

		recognized university with five years experience from a reputed firm or Chartered Accountant/ICWCA and (ii) Hindi/Sanskrit up to Matric standard.	(ii) State Accounts Services (S.A.S) from State Government or Government of India	Accountant or by transfer or deputation already in the service of State Government or Government of India or Board or Corporation or Statutory Body.
37	Divisional Accountant	Post graduate in Commerce with fifty five percent marks from a recognized university with three years experience from a reputed firm and Hindi/Sanskrit up to Matric standard.	(i) State Accounts Service (S.A.S); or (ii) Sub Divisional Clerks/Accounts Clerks/Auditor having qualification Bachelor of Commerce with ten years experience or Graduate Sub Divisional Clerks/Accounts Clerks/Auditor directly recruited before 31.12.1990.	(i) Thirty-three percent by direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body; and (ii) Sixty-seven percent by promotion from amongst Accounts Clerks/Sub Divisional Clerks/Auditors.
38	Senior Draftsman (Architect)	(i) Degree in Architecture from recognized University or equivalent Diploma in Architecture from Indian Institute of Architects duly recognized and registered by the Council of Architecture and having atleast four years experience of reputed institution/firm; (ii) working knowledge on computer using commonly used architectural drawing on computer software; and (iii) Hindi/Sanskrit upto Matric..	Four years experience as Junior Draftsman (Architecture).	Fifty percent by direct recruitment and fifty percent by promotion from amongst Junior Draftsman (Architecture) or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
39	Commercial Accountant	Diminishing cadre	-	-
40	Circle Head Draftsman.	-	Five years experience as Head Draftsman.	By promotion from amongst Head Draftsman or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
41	Junior Draftsman (Architecture)	(i) Diploma in Architectural Assistantship with two years experience after attaining qualification; (ii) working knowledge on computer using commonly used architectural drawing on computer software; and	Three years experience as Assistant Draftsman	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body or by promotion.

		(iii) Hindi/Sanskrit upto Matric.		
42	Personal Assistant	-	Five years experience as Senior Scale Stenographer and should have passed departmental test as prescribed by the Board.	By promotion from amongst Senior Scale Stenographer or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
43	Deputy Superintendent	-	Atleast ten years experience as an Assistant.	By Promotion from amongst the Assistants or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
44	Assistant Secretary	<p>(i) <u>Graduation in any stream with 55% marks from a recognized University;</u></p> <p>(ii) <u>Hindi/Sanskrit upto Matric Standard; and</u></p> <p>(iii) Working knowledge of computer</p> <p>(iv) Preference will be given to diploma/ Degree in Agriculture/ Marketing or Agribusiness from a recognized University/Institution/ Board</p>	Five years experience as Accountant or seven years experience as Mandi Supervisor having certificate of basic knowledge of computer from a recognized institution	<p>(i) Fifty percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body; and</p> <p>(ii) fifteen percent by promotion from amongst Accountants; and.</p> <p>(iii) Thirty-five percent by promotion from amongst the Mandi Supervisors.</p>
45	Agri-business Manager	<p>(i) Bachelor of Science in Agriculture from a recognized University;</p> <p>(ii) Master of Business Administration/Post Graduate Diploma in Business Management or its equivalent from a recognized University or Deemed University; and</p> <p>(iii) Hindi/Sanskrit upto Matric standard.</p>	<p>(i) Bachelor of Science in Agriculture from a recognized University; and</p> <p>(ii) Master of Business/Post Graduate Diploma in Business Management or its equivalent from a recognized University or Deemed University.</p>	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
46	Head Draftsman (Civil/Electrical)	-	Five years experience as Assistant Draftsman in respective field	By promotion from amongst Assistant Draftsman or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.

47	Junior Engineer, Civil/ Electrical/ Mechanical/ Public Health/Quality Control	(i) Degree or three years Diploma in Civil, Electrical/Electronics and Communication Engineering in respective Branch of Engineering from a recognized University/Technical Education Board; (ii) Working knowledge on computer; and (iii) Hindi/Sanskrit upto Matric/.	<u>Diploma in respective branch of Engineering but in case of promotion from Electrician to Junior Engineer (Electrical) only the Electrician who is Matriculate with National Trade Certificate issued by the Industrial Training Institute in Electrician/ Wireman or its equivalent trade having fifteen years service as Electrician and has passed the department test as prescribed by the Board, shall be eligible for promotion.</u>	By direct recruitment or by transfer or deputation already in the service of State Government or Board or Corporation or Statutory Body; Note: 10 % percent posts of Junior Engineer (Electrical) shall be filled up by promotion from amongst the Electricians/ Wireman or its equivalent of the Board.
48	Junior Engineer (Landscaping)	(i) Degree in Agriculture from a recognized University and Hindi/Sanskrit up to Matric; and (ii) Working knowledge of computer	Degree in Agriculture from a recognized university and having three years experience of Boards service in Group C	By direct recruitment; or by promotion from amongst Group C employees or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
49	Electronics Data Processing Assistant.	(i) Masters' degree from a recognized University in statistics or economics or mathematics or commerce with statistics as one of the papers or Master of Computer Application with statistics as one of papers at Bachelor degree level; (ii) Should be proficient in data processing using computer software. and (iii) Working knowledge of data processing on computer; (iv) Hindi/ Sanskrit up to Matric standard.	(i) Masters' degree from a recognized University in statistics or mathematics or commerce with statistics as one of the papers or Master of Computer Application with statistic as one of papers at Bachelor degree level; and (ii) Should be proficient in data processing using computer software.	By transfer or deputation of an official from Economic and Statistical Organization, Haryana. In case of non-availability, these posts shall be filled up by direct recruitment.
50	Kanungo	Diminishing Cadre	-	-

51	Assistant Draftsman (Architect)	Diminishing cadre	-	-
52	Senior Scale Stenographer	<ul style="list-style-type: none"> (i) Graduation from a recognized University or its equivalent; (ii) Knowledge of Hindi/Sanskrit upto Matric standard; (iii) Hindi Shorthand at 80 words per minute and transcription thereof at 15 words per minute on manual typewriter or 25 WPM on computer with commonly used words processing software. (iv) English Shorthand at 100 words per minute and transcription thereof at 20 words per minute on manual typewriter or 40 WPM on computer with commonly used words processing software. 	<ul style="list-style-type: none"> (i) One years experience as Junior Scale Stenographer; (ii) Hindi Shorthand at 80 words per minute and transcription thereof at 15 words per minute on manual typewriter or 25 WPM on computer with commonly used words processing software. (iii) English Shorthand at 100 words per minute and transcription thereof at 20 words per minute on manual typewriter or 40 WPM on computer with commonly used words processing software. 	<ul style="list-style-type: none"> (i) Fifty percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body; and (ii) Fifty percent by promotion from amongst Junior Scale Stenographers.
53	Assistant	<ul style="list-style-type: none"> (i) Graduate from a recognized University with 55% marks; Post Graduate Diploma in Computer Application (P.G.D.C.A) from a recognized institution; and (ii) Hindi/Sanskrit upto matric standard. 	Three years experience as Sub Divisional Clerks/Accounts Clerks/Auditors & in the case of appointment by transfer or deputation having five years experience in an 'A' class office of the Government/Local Body/Corporation.	<ul style="list-style-type: none"> (i) Thirty-three percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Board or Corporation or Statutory body; and (ii) Sixty-seven percent by promotion from amongst Sub Divisional Clerks/Accounts Clerks/Auditors.
54	Accountant (Market Committees)	<ul style="list-style-type: none"> (i) Bachelor of Commerce with 55% marks from a recognized University; (ii) six months certificate course in computer from a recognized institution; and (iii) Hindi/Sanskrit upto Matric standard. 	Bachelor of Commerce with 50% marks from recognized university with three years service as Mandi supervisor/ Auction Recorder.	<ul style="list-style-type: none"> (i) Ninety percent by direct recruitment or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body; and (ii) Ten percent by promotion from amongst Mandi Supervisor/ Auction Recorder.
55	Draftsman Auto Cad	<ul style="list-style-type: none"> (i) Two years Diploma in Civil Draftsmanship in 1st Class from a recognized Technical Board; (ii) Diploma/Certificate in Auto Cad from a recognized Institution; and (iii) Hindi/Sanskrit upto Matric 	<ul style="list-style-type: none"> (i) Two years Diploma in Civil Draftsmanship in 1st Class from a recognized Technical Board; (ii) Diploma/Certificate in Auto Cad from a recognized Institution; and 	By direct recruitment or by transfer or deputation of an official already in the service of any State Government or the Government of India or Board or Corporation or any agency under the State Government.

		standard.	(iii) Hindi/Sanskrit upto Matric standard.	
56	Assistant Draftsman (Civil, Quality Control, Public Health, Electrical, Mechanical)	(i) Three years Diploma in Engineering in respective discipline from a recognized Technical Education Board or two years certificate in draftsmanship in respective discipline from recognized technical institution; (ii) Diploma/ certificate in Auto Cad from a recognized institution; and (iii) Hindi/Sanskrit upto Matric standard.	Three years Diploma in Engineering in respective discipline from a recognized Technical Education Board or two years certificate in draftsmanship in respective discipline from recognized technical institution.	By direct recruitment or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body.
57	Mandi Supervisor-cum-Fee Collector	(i) Graduate with 55% marks from a recognized university with six months certificate in computer from a recognized institution; and (ii) Hindi/Sanskrit upto Matric standard.	Seven years experience as Auction Recorder.	(i) Fifty percent by direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body; and (ii) Fifty percent by promotion from amongst Auction Recorder.
58	Accounts Clerk/Sub Divisional Clerk.	(i) Bachelor of Commerce from a recognized University with 55% marks; (ii) six months certificate in computer from a recognized institution; and (iii) Hindi/Sanskrit upto matric.	Graduate with three years experience as Clerk or Matriculate with seven experience as Clerk.	(i) Thirty three percent by direct recruitment; and (ii) Sixty-seven percent by promotion from amongst Clerks or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
59	Auditor	(i) Post graduate in Commerce with fifty five percent marks from a recognized university with three years experience from a reputed firm; (ii) Working knowledge of computer; and (iii) Hindi/Sanskrit upto Matric standard.	(i) Post graduate in Commerce with fifty five percent marks from a recognized university with three years experience from a reputed firm; (ii) Working knowledge of computer; and (iii) Hindi/Sanskrit upto Matric standard.	By direct recruitment or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body.
60	Assistant Fire Sub Officer	-	Should be a Matriculate and possess a certificate of Sub Officer's course from National Fire Service as Leading Fireman.	By promotion from amongst Leading Fireman or by transfer or deputation of an official already in the service of any State Government or the Government of India or Board or Corporation.
61	Plumber	Matriculate with National Trade	Matriculate with National Trade Certificate issued by	Eighty percent by direct recruitment or by transfer or

		Certificate issued by the Industrial Training Institute in Plumber or its equivalent trade.	the Industrial Training Institute in Plumber or its equivalent trade.	deputation of an official already in the service of any State Government or the Government of India or Board or Corporation or any agency under the State Government and twenty percent by promotion from amongst Group D employees. Note: In case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation/direct recruitment.
62	Electrician	Matriculate with National Trade Certificate issued by the Industrial Training Institute in Electrician/Wireman or its equivalent trade.	Matriculate with National Trade Certificate issued by the Industrial Training Institute in Electrician/Wireman or its equivalent trade.	Eighty percent by direct recruitment or by transfer or deputation of an official already in the service of any State Government or the Government of India or Board or Corporation or any agency under State Government and twenty percent by promotion from amongst Group-D employees. Note: in case an eligible candidate is not available in the service under promotion quota, the post shall be filled up by deputation/direct recruitment.
63	Motor Mechanic	Diminishing cadre		
64	Junior Scale Stenographer	<ul style="list-style-type: none"> (i) Graduation from a recognized University or its equivalent (ii) Knowledge of Hindi/Sanskrit upto Matric Standard. (iii) Hindi Shorthand at 80 words per minute and transcription thereof at 15 words per minute on manual typewriter or 25 WPM on computer with commonly used words processing software; and (iv) English Shorthand at 100 words per minute and transcription thereof at 20 words per minute on manual typewriter or 40 WPM on computer with commonly used words 	<ul style="list-style-type: none"> (i) Two years experience as Steno-typist; (ii) Hindi Shorthand at 80 words per minute and transcription thereof at 15 words per minute on manual typewriter or 25 WPM on computer with commonly used words processing software, and. (iii) English Shorthand at 100 words per minute and transcription thereof at 20 words per minute on manual typewriter or 40 WPM on computer with commonly used words processing software. 	<ul style="list-style-type: none"> (i) Forty percent by direct recruitment; and (ii) Sixty percent by promotion from amongst Steno-typist or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body.

		processing software.		
65	Driver Operator	-	Should be very efficient in driving with knowledge of automobile engine and pumps and possess a Licence of driving heavy vehicles and at least three year's experience as Fireman.	By promotion from amongst Firemen.
66	Leading Fireman	-	Should be matriculate and efficient in the theory and practice of fire fighting and rescue having qualified the departmental examination for promotion to Leading Fireman, with at least 5 year's experience as Fireman.	By promotion or by transfer or deputation of an official already in service of any State Government or the Government of India or Board or Corporation or Statutory Body.
67	Driver.	<p><u>A. For Heavy Transport Vehicle</u></p> <p>(i) Matric from a recognized Education Board with Hindi/Sanskrit;</p> <p>(ii) Heavy Transport Vehicle Driving Licence; and</p> <p>(iii) Five years experience of driving a Heavy Transport Vehicle.</p> <p><u>B. For Light Motor Vehicle.</u></p> <p>(i) Matric from a recognized Education Board with Hindi;</p> <p>(ii) Light Motor Vehicle Driving Licence; and</p> <p>(iii) Five years experience of driving a Light Motor Vehicle.</p>	<p><u>A. For Heavy Transport Vehicle</u></p> <p>(i) Matric from a recognized Education Board with Hindi/Sanskrit;</p> <p>(ii) heavy Transport Vehicle Driving Licence; and</p> <p>(iii) Five years experience of driving a Heavy Transport Vehicle on group C or D posts.</p> <p><u>B. For Light Motor Vehicle.</u></p> <p>(i) Matric from a recognized Education Board with Hindi/Sanskrit;</p> <p>(ii) Light Motor Vehicle Driving Licence; and</p> <p>(iii) Five years experience of driving a Light Motor Vehicle on Group C or D posts.</p>	<p>(i) Sixty percent by direct recruitment or by transfer or deputation of an official already in service of any State Government or the Government of India or Board or Corporation or Statutory Body; and</p> <p>(ii) Forty percent by promotion from amongst Group C and Group D employees of the Board/Market Committees. The maximum age for an employee of Group C and Group D to qualify for promotion shall be restricted to forty-five years.</p> <p>Note: In case of non-availability of person from promotion quota, these posts shall be filled up by direct recruitment.</p>
68	Patwari	<p>(i) Graduation recognized University or its equivalent;</p> <p>(ii) Hindi/Sanskrit upto Matric standard; and</p> <p>(iii) Should have passed Patwar Examination conducted by the Revenue Department, Haryana.</p>	-	By direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body.
69	Computer Operator-cum- Clerk	<p>1. Bachelor of Computer Application or graduate with 50% marks from a recognized University having PGDCA diploma from a recognized Institution.</p> <p>2. Hindi/Sanskrit upto Matric Standard.</p>	-	By direct recruitment or by transfer or deputation of an officer already in the service of State Government or Government of India or Board or Corporation or Statutory body.

70	Clerk	<p>(i) Graduate from a recognized University or its equivalent;</p> <p>(ii) Knowledge of Hindi/Sanskrit upto Matric standard;</p> <p>(iii) Hindi and English typing at a speed of 25 and 30 words per minute respectively. OR</p> <p>Hindi and English typing at a speed of 35 and 40 words per minute respectively on computer with commonly used word processing software.</p>	<p>(i) Matric with seven years service in Group D of Board; and Hindi/Sanskrit upto Matric standard for the employees who have been recruited prior to date of notification of these rules.</p> <p>(ii) Graduate with seven years service in Group D of the Board and Hindi/Sanskrit upto Matric standard for the employees recruited on Group D post on or after the date notification of these rules. Should pass the prescribed test in Hindi or English typing at Computer or Type Writer at the speed of 25/30 words per minutes respectively on manual typewriter or 35/40 words per minute respectively on computer with commonly used word processing software within a period of one year from the date of appointment, failing which he would not be allowed annual increment(s) till he passes the prescribed typing test. On passing the typing test he will be allowed due increment(s) without arrears.</p>	<p>(i) Eighty percent by direct recruitment or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body; and</p> <p>(ii) Twenty percent by promotion from amongst Group D employees of Board.</p>
71	Duplicating Machine Operator	Diminishing Cadre	Diminishing Cadre	
72	Bus Conductor	Diminishing Cadre	-	-
73	Restorer	Diminishing Cadre	Diminishing Cadre	(iii)
74	Steno-typist	<p>(i) Graduation from a recognized University or its equivalent;</p> <p>(ii) Knowledge of Hindi/Sanskrit upto Matric standard;</p> <p>(iii) Hindi shorthand at 64 words per</p>	<p>a. One year experience as Clerk; one year diploma in computer from a recognized institution; and</p> <p>(ii) Hindi shorthand at 64 words per minute and</p>	<p>(i) Eighty percent by direct recruitment and</p> <p>(ii) twenty percent by promotion from amongst Clerks or by transfer or deputation of an official already in service of State Government or Board or Corporation or Statutory Body.</p>

		minute and transcription there of 11 words per minutes on manual typewriter or 20 words per minutes on computer with commonly used word processing software; (iv) English shorthand at 80 words per minute and transcription there of 15 words per minutes on manual typewriter or 35 words per minutes on computer with commonly used word processing software.	transcription there of 11 words per minutes on manual typewriter or 20 words per minutes on computer with commonly used word processing; (iii) English shorthand at 80 words per minute and transcription there of 15 words per minutes on manual typewriter or 35 words per minutes on computer with commonly used word processing software.	
75	Fireman	Diminishing cadre	-	-
76	Auction Recorder.	Graduate with 50% marks from a recognized University or its equivalent with six-month certificate in computer from a recognized institution. Hindi/Sanskrit upto Matric.	i) Matric with seven years service in Group D of Market Committees; and Hindi/Sanskrit upto Matric standard for the employees who have been recruited prior to date of notification of these rules. ii) Graduate with seven years service in Group D of the Market Committees and Hindi/Sanskrit upto Matric standard for the employees recruited on or after the date notification of these rules.	(i) Eighty percent by direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body. (ii) Twenty percent by promotion amongst Group D employees of Market Committees.
77	Tubewell Operator.	Diminishing Cadre	-	-
78	Daftri	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
79	Jamadar	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
80	Road Roller Cleaner	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
81	Mali	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
82	Ferro Khalasi	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
83	Sweeper	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an

				official already in the service of State Government or Board or Corporation or Statutory Body.
84	Peon-cum-Chowkidar	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.
85	Truck Cleaner	Middle pass with Hindi.	Middle pass with Hindi.	By direct recruitment or by transfer or deputation of an official already in the service of State Government or Board or Corporation or Statutory Body.”

26	District Marketing Enforcement Officer
27	Sub Divisional Engineer (Civil, Electrical, Mechanical, Quality Control)
28	Sub-Divisional Engineer (Landscaping)
29	Secretary-cum-Executive Officer
30	Assistant General Manager (Marketing and Export Division)
31	Librarian
32	Architectural Assistant
33	Private Secretary
34	Accounts Officer
35	Superintendent
36	Assistant Accounts Officer/ Section Officer.
37	Divisional Accountant
38	Senior Draftsman (Architect)
39	Commercial Accountant
40	Circle Head Draftsman
41	Junior Draftsman (Architecture)
42	Personal Assistant
43	Deputy Superintendent
44	Assistant Secretary
45	Agri-business Manager
46	Head Draftsman (Civil /Electrical)
47	Junior Engineer, Civil/ Electrical/ Mechanical/ Public Health/Quality Control.
48	Junior Engineer (Landscaping)
49	Electronics Data Processing Assistant
50	Kanungo
51	Assistant Draftsman (Architect)
52	Senior Scale Stenographer
53	Assistant
54	Accountant (Market Committees)
55	Draftsman Auto Cad
56	Assistant Draftsman (Civil, Quality Control, Public Health, Electrical, Mechanical)
57	Mandi Supervisor-cum-Fee Collector
58	Accounts Clerk/Sub Divisional Clerk
59	Auditor

- cumulative effect;
- (g) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the government employees will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;
- (h) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the government employee to the time scale of pay, grade, post or service from which he was reduced with or without further direction regarding conditions of restoration to the grade or post or service from which the government employee was reduced and his seniority and pay on such restorations to that grade, post or service;
- (i) compulsory retirement;
- (j) removal from service which shall not be a disqualification for future employment under the government; and
- (k) dismissal from service which shall ordinarily be a disqualification for future employment under the government.

60	Assistant Fire Sub Officer			
61	Plumber			
62	Electrician			
63	Motor Mechanic			
64	Junior Scale Stenographer			
65	Driver Operator			
66	Leading Fireman			
67	Driver.			
68	Patwari			
69	Computer Operator-cum- Clerk			
70	Clerk			
71	Duplicating Machine Operator			
72	Bus Conductor			
73	Restorer			
74	Steno-typist			
75	Fireman			
76	Auction Recorder			
77	Tubewell Operator			
78	Daftri	<p>Minor Penalties:</p> <p>(a) warning with a copy in the personal file (Character roll);</p> <p>(b) censure;</p> <p>(c) withholding of promotion;</p> <p>(d) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of order to the Board/Market Committee;</p> <p>(e) withholding of increments of pay without cumulative effect;</p> <p>Major penalties</p> <p>(f) withholding of increments of pay with cumulative effect;</p> <p>(g) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the government employees will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;</p> <p>(h) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the government employee to the time scale of pay, grade, post or service from which he was reduced with or without further direction regarding conditions of restoration to the grade or post or service from which the government employee was reduced and his seniority and pay on such restorations to that grade, post or service;</p> <p>(i) compulsory retirement;</p> <p>(j) removal from service which shall not be a disqualification for future employment under the government; and</p> <p>(k) dismissal from service which shall ordinarily be a disqualification for future employment under the government.</p>	<p>Secretary</p>	<p>Chief Administrator.</p>
79	Jamadar			
80	Road Roller Cleaner			
81	Mali			
82	Ferro Khalasi			
83	Sweeper			
84	Peon-cum-Chowkidar			
85	Truck Cleaner			

Appendix D
{See rule 16(2)}

Serial number	Designation of posts	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1	Controller Finance and Accounts	(1) Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension; and (2) terminating the appointment of a member of the Service otherwise, than on his attaining the age fixed for superannuation.	Chief Administrator	Board
2	Engineer-In-Chief			
3	Chief Engineer			
4	Chief Marketing Enforcement Officer			
5	Marketing Development Officer			
6	Superintending Engineer [Civil, Vigilance and Quality Control (civil)]			
7	Superintending Engineer (Electrical)			
8	Superintending Engineer (Public Health)			
9	Deputy General Manager (Marketing and Export Division)			
10	Deputy General Manager (Market Research, Post Harvesting Management and Training of Farmers and Boards personnel)			
11	Deputy General Manager (Quality Control)			
12	Architect			
13	Administrative Officer			
14	Zonal Marketing Enforcement Officer			
15	Executive Engineer (Civil, Quality Control)			
16	Executive Engineer (Electrical)			
17	Executive Engineer (Public Health)			
18	Project Manager			
19	Assistant Project Manager (Civil)	(a) Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension; and (b) terminating the appointment of a member of the Service otherwise, than on his attaining the age fixed for superannuation.	Chief Administrator	Board
20	Assistant Project Manager (Electrical)			
21	Assistant Project Manager (Refrigeration)			
22	Assistant Agriculture Project Manager (Horticulture)			
23	Assistant Agriculture Project Manager (Food Processing)			
24	Assistant Architect			
25	Senior Accounts Officer			
26	District Marketing Enforcement Officer			

27	Sub Divisional Engineer (Civil, Electrical, Mechanical, Public Health, Quality Control (Civil))
28	Sub-Divisional Engineer (Landscaping)
29	Secretary-cum-Executive Officer
30	Assistant General Manager (Marketing and Export Division)
31	Librarian
32	Architectural Assistant
33	Private Secretary
34	Accounts Officer
35	Superintendent
36	Assistant Accounts Officer/ Section Officer
37	Divisional Accountant
38	Senior Draftsman (Architect)
39	Commercial Accountant
40	Circle Head Draftsman
41	Junior Draftsman (Architecture)
42	Personal Assistant
43	Deputy Superintendent
44	Assistant Secretary
45	Agri-business Manager
46	Head Draftsman (Civil/Electrical)
47	Junior Engineer, Civil/ Electrical/ Mechanical/ Public Health/Quality Control
48	Junior Engineer (Landscaping)
49	Electronics Data Processing Assistant
50	Kanungo
51	Assistant Draftsman (Architect)
52	Senior Scale Stenographer
53	Assistant
54	Accountant (Market Committees)
55	Draftsman Auto Cad
56	Assistant Draftsman (Civil, Quality Control, Public Health, Electrical, Mechanical)
57	Mandi Supervisor-cum-Fee Collector
58	Accounts Clerk/Sub Divisional Clerk
59	Auditor
60	Assistant Fire Sub Officer
61	Plumber

62	Electrician			
63	Motor Mechanic			
64	Junior Scale Stenographer			
65	Driver Operator			
66	Leading Fireman			
67	Driver			
68	Patwari			
69	Computer Operator- cum- Clerk			
70	Clerk			
71	Duplicating Machine Operator			
72	Bus Conductor			
73	Restorer			
74	Steno-typist			
75	Fireman			
76	Auction Recorder.			
77	Tubewell Operator.			
78	Daftri	(a) Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension; and (b) terminating the appointment of a member of the Service otherwise, than on his attaining the age fixed for superannuation.	Secretary	Chief Administrator. ”
79	Jamadar			
80	Road Roller Cleaner			
81	Mali			
82	Ferro Khalasi			
83	Sweeper			
84	Peon-cum- Chowkidar			
85	Truck Cleaner			

(ROSHAN LAL)

Financial Commissioner and Principal Secretary to
Government, Haryana, Agriculture Department.

Appendix A , B, C and D substituted vide notification No. 1199-A.S.1-09-9143 dated 23-06-2009